



DUTIES OF A DIRECTOR OF THE WEST GRANTHAM ACADEMIES TRUST (WGAT)

1. Act according to the Articles of Association, the constitution, of the West Grantham Academies Trust and the Academies Financial Handbook.
2. Promote the success of the company for the benefit of all its members.
3. Exercise independent judgement.
4. Exercise reasonable care, skill and diligence including ensuring that the Trust remains on a firm financial footing.
5. Avoid conflicts of interest. This particularly applies in the case of multiple allegiances and family connections.
6. Reject benefits, monetary or non monetary, offered by third parties.
7. Declare any interest in a proposed transaction or arrangement.

Commitment of a Director

1. Five full board meetings a year, one strategic planning day, membership of a sub-committee and a whole day site visit once a year.
2. Preparation for meetings including reading and research.

Key Role of a Director

1. Participate in setting the strategic direction for the West Grantham Academies Trust.
2. Hold the executive of the West Grantham Academies Trust to account for its actions.
3. Participate fully in the decision making process of the board challenging and supporting in equal measure.

Important Behaviours of a Director (Skills and Competencies)

1. Thinking – seeking information, forming concepts and conceptual agility.
2. Involving – enabling openness, facilitating interaction, developing capability.
3. Inspiring – building confidence, influencing, communicating.
4. Performance – empowering action, sharing responsibility, measuring and monitoring performance.